



North Central District of The C&MA

D&PC Reports

District & Prayer Conference Reports

10.09.2023



NORTH CENTRAL DISTRICT OF THE C&MA

D&PC 2023 Reports

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NORTH CENTRAL DISTRICT OF THE C&MA

2023 District Superintendent's Report

Partners and Friends,

One of my responsibilities as we come to District Conference each year is to offer you a perspective on the state of our District and provide some reflections on movement and progress related to our shared objectives.

OUR TEAM

My staff team has done an excellent job, in their reports, reflecting on the tactical progress that has happened over the last year in each of their areas. Each of our district team members are excelling in their roles and serving together with a very high level of excellence. Rob Mapstone, Amanda Edin, and Dave Grandy are rounding the corner on their first full year and have each been exceptional additions to our team.

STATE OF THE DISTRICT

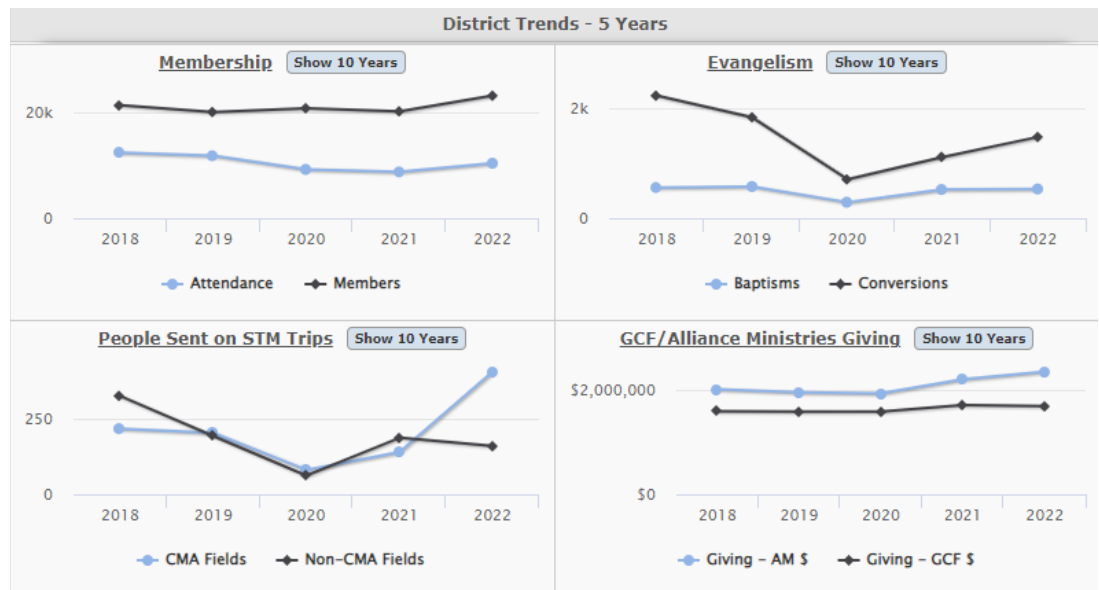
Numbers are always an inadequate gauge of both health and progress. That said, a glance at numerical data helps us understand trends and provides a perspective on the trajectory of our district. Below, in both the numerical and chart data, you will notice a rebound from the devastation of COVID to our ministries. Our membership is the highest it has been since 2015 and the number of professions of faith is rebounding towards our high of 2233 in 2018.

Professions of Faith

2018 - 2233
 2019 - 1838
 2020 - 708
 2021 - 1116
 2022 - 1480

Membership

2018 - 21,481
 2019 - 20,196
 2020 - 20,899
 2021 - 20,291
 2022 - 23,298





NORTH CENTRAL DISTRICT OF THE C&MA

2023 District Superintendent's Report

PROGRESS ON OUR 3 OBJECTIVES

In 2022 we have seen excellent progress towards our three decadal objectives. Four more environments have developed over this last year, bringing us to a total of 16. Partnerships with seven other alliance districts has allowed us to increase our impact related to churches who are in need of renewal. Across those seven districts, 49 churches are currently on the journey of pursuing renewal and revitalization. In the area of leadership development partnerships have allowed us to substantially expand the vision for and the development of this vital area. Crown, LEAD, ACLD, and a variety of district efforts are allowing us to engage 938 leaders in intentional developmental environments.

New Environments



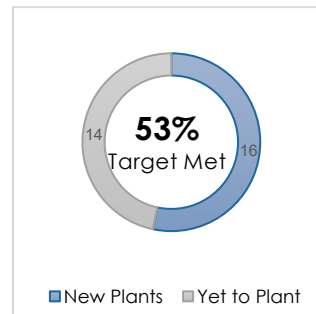
16

New Gospel Environments | *DTD



30

Target New Gospel Environments | 2030



Churches in Renewal



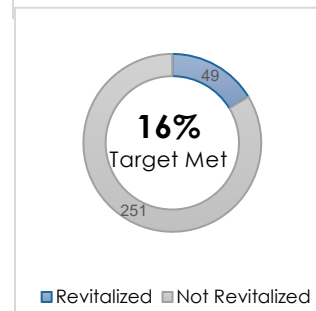
49

Churches Engaged in Revitalization | *DTD



300

Target Revitalized Churches | 2030



Leaders Being Developed



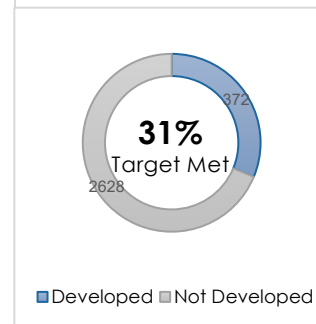
938

Leaders Engaged in Development | *DTD



3,000

Target Developed Leaders | 2030



*Decade to Date



NORTH CENTRAL DISTRICT OF THE C&MA

2023 District Superintendent's Report

The Year in Review

New Official Workers

Name	Placement	Date
Ermias Aberra	Pastor - Fullness of Christ Church	12-06-2022
Ann Makena-Daggett	Institutional Chaplain	04-21-2023
Aaron Alaniz	Resident – The River Church	05-23-2023
Pete Billodeau	Pastor of Deaf Church – Community Alliance Church	05-23-2023
Dustin Jerome	Pastor – Abundant Life Church	05-23-2023
Tyrel LaValle	Director for Youth Ministries – New Life Alliance Church	05-23-2023
Samuel Bolt	Associate Pastor – Wadena Alliance Church	07-11-2023
Nathaniel Wagoner	Children & Family Ministries – Community Alliance Church	07-11-2023
Adam Franken	Pastor – Aberdeen Alliance Church	07-16-2023
Tim Thao	Campus Youth Pastor – RiverLife Brooklyn Center	08-01-2023

Changes Within the District

Name	From	To	Date
Mike Palkie	Community Alliance Church (Garrison, MN) – Senior Pastor	Unassigned	09-01-2022
Mark Thomas	District Personnel	Unassigned	09-01-2022
Keith Johnson	Unassigned	Not in Official C&MA Ministry	10-26-2023
Amanda Edin	Rose Hill Alliance Church – Children's Director	District Personnel	11-21-2022
Ya Rath	Resident – Mosaic Alliance Church	Not in Official C&MA Ministry	12-01-2022
Keldon Ellis	Unassigned	Non-Alliance Assignment	12-01-2022
Dave Grandy	Not in Official C&MA Ministry	District Personnel	12-14-2023
Ethan Keller	Living Rock Church (Norwood Young America) – Youth Pastor	Unassigned	12-18-2022
Kyle Kohl	Milaca Alliance Church – Associate Pastor	Unassigned	12-31-2022
Second Yang	Unassigned	Not in Official C&MA Ministry	01-01-2023
Ernest Isum	Community Bible Church (Grygla, MN) - Pastor	Unassigned	01-01-2023
Richard Birr	Floating Interim Pastor	Retired	01-01-2023
Kevin Sahlstrom	Not in Official C&MA Ministry	Onamia Alliance Church – Senior Pastor	01-01-2023
Margaret Painting	Unassigned	Not in Official C&MA Ministry	01-01-2023
Alfonso Hernandez	Unassigned	Not in Official C&MA Ministry	01-01-2023
Jason Schafbuch	Unassigned	Not in Official C&MA Ministry	01-01-2023
Andrew Alber	Unassigned	Not in Official C&MA Ministry	01-01-2023
Ryan Pickering	Unassigned	Not in Official C&MA Ministry	01-01-2023



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Colton Thrane	Unassigned	Not in Official C&MA Ministry	01-01-2023
Leslie Parr	Vineland Native American Chapel (Onamia, MN) - Associate Pastor	Vineland Native American Chapel (Onamia, MN) - Senior Pastor	01-15-2023
Joe Boeringa	Vineland Native American Chapel (Onamia, MN) - Senior Pastor	Retired	01-15-2023
Mark Little Elk	Cass Lake Alliance Church - Associate Pastor	Cass Lake Alliance Church - Senior Pastor	01-22-2023
Mick Marino	Cass Lake Alliance Church - Senior Pastor	Retired	01-22-2023
Shannon Chickering	Abundant Life (Oak Grove) – Senior Pastor	Unassigned	02-05-2023
Steve Moser	Military Chaplain	Retired	03-01-2023
Pat Misener	Special Assignment – Smile Again Ministries	Retired	04-01-2023
David Calfee	Gateway Church (Elk River, MN) Associate Pastor	Unassigned	04-01-2023
Xia Her	Not in Official C&MA Ministry	Rose Hill Alliance Church (Roseville, MN) – Associate Pastor	04-12-2023
Carter MacFarlane	River of Life Church (Shoreview, MN) – Senior Pastor	Unassigned	05-01-2023
Rhonda Wynegar	Riverside Church (Big Lake, MN) – Executive Director for Kids' Ministries	Big Sandy Camp – Program Director	05-01-2023
Jorde Hutton	Alliance North (Fargo, ND) – Pastor	Community Alliance Church (Detroit Lakes, MN) – Associate Pastor	06-01-2023
Colleen Johnson	Mountain Lake Alliance Church – Elementary Ministry Director	Unassigned	06-01-2023
Steve Chamberlain	Hawley Alliance Church – Senior Pastor	Ministry Coach	06-19-2023
Kyle Christopherson	Hawley Alliance Church – Associate Pastor	Hawley Alliance Church – Senior Pastor	06-19-2023
Phil Petersen	Crown College Personnel	Parkside Church (Waconia, MN) Disciplemaking Pastor	07-1-2023
Craig Hofer	Mercy Church, Sioux Falls, SD – Senior Pastor	Retired	08-31-2023

Transfers Into the District

Name	From	To	Date
Vinson, Olivia	Ohio Valley District	Crown College Personnel	09-01-2022
Hoffmeyer, Paul	Western PA District	Crown College Personnel	01-01-2023
Cluraghty, Matthew	MidAmerica District	Senior Pastor - Milaca Alliance Church	01-23-2023



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2023 District Superintendent's Report

Homegoings

Name	OW Relation	Location	Date
Kenneth Dobert	Sarah (Ryan) Olson's Father	Dearborn, MI	12-23-2022
Elaine Dean	Carolyn Dean's Mother	Maple Grove, MN	01-03-2023
Ahna Kristi Vincent	Molly (Kyle) Magstadt's Mother	Roseville, MN	01-09-2023
Mary Hazlett	Former IW (Indonesia, Alliance Academy, Quito, Ecuador)	Stillwater, MN	01-31-2023
Beth Jacobs	Debbie (Randy) Burg's Sister	Milaca, MN	04-15-2023
Elaine Valentine	Gregg (Nancy) Valentine's Mother	Pierz, MN	05-23-2023
Russell Heuver	Nicki (Chad) Clason's Father	Sheboygan Falls, WI	06-24-2023
Vaughn White	Former Official Worker	Wadena, MN	07-02-2023
Earlyne Leimberer	Ike (Christine) Kingson's Mother	Burnsville, MN	07-06-2023
Thelma Decker	Janelle (Mike) Wood's Mother	Huron, SD	07-20-2023

LO&CC Approvals

Name	Type	Place	Date
Ermias Aberra	Accredited	Fullness of Christ, Apple Valley, MN	09-13-2022
Darril Holden	Ordained	Christ Community Church, Rochester, MN	09-13-2022
Zach Jones	Ordained	Staples Alliance Church, Staples, MN	03-14-2023
Aaron Alaniz	Accredited	The River Church, Chaska, MN	05-23-2023
Pete Billodeau	Accredited	Community Alliance Church, Detroit Lakes, MN	05-23-2023
Adam Franken	Accredited	Aberdeen Alliance Church, Aberdeen, SD	05-23-2023
Dustin Jerome	Accredited	Abundant Life Church, Oak Grove, MN	05-23-2023
Tyrel LaValle	Accredited	New Life Alliance Church, Aitkin, MN	05-23-2023
Casey Blackbird	Accredited		06-28-2023
Susan Garland	Consecrated & Ordained	River of Life Church, Shoreview, MN	07-11-2023
Samuel Bolt	Accredited	Wadena Alliance Church, Wadena, MN	07-11-2023
Nathaniel Wagoner	Accredited	Community Alliance Church, Detroit Lakes, MN	07-11-2023

Status of Churches

Name	Change	Date
Fullness of Christ Church, Apple Valley, MN	Planted	12-06-2022
Root River Community Church, Harmony, MN	Multi-Site	01-29-2023
Deaf Church – Community Alliance Church, Detroit Lakes, MN	Multi-Congregation	05-23-2023
Alliance North, Fargo, MN	Plant Ceased	06-01-2023



NORTH CENTRAL DISTRICT OF THE C&MA

Church Multiplication D&PC 2023 Report

Kyle Magstadt | Associate Superintendent for Church Multiplication

Vision: 30 New Kingdom Advancing Environments in 10 Years

Total Environments Launched: 16

Years Since Goal Was Launched: 5

Church Plants. Multi-sites. Multi-congregations. Businesses as mission. House churches. Deaf churches. Amharic churches. Missional churches. Attractional churches. Community churches.

All of these and more are different modalities of Kingdom Advancing Environments that we are using to press towards our goal of launching 30 environments in 10 years. It is so wonderful to report to you that we are now at 16! Even with all these new launches I have to admit something to you. The dream isn't really to launch 30 environments. The dream is so much bigger than that. The dream is that every person residing in our district will have a dynamic Christian witness that they are in proximity to so that they can experience the life-changing love of Jesus. 30 new environments is a great start, but I long for us to have so much more. Not so that we have more numbers on this page but so that we can see more lives transformed.

Below is a list of all 16 Kingdom Advancing Environments that have launched in the last 5 years with a brief description of each. Most of these planters and churches will have representatives at conference, so please take time to encourage them while we are together.

1. Zion Evangelical Fellowship: Minneapolis, MN – Amharic-speaking Ethiopian church plant that began as a multisite of Zion St. Paul and is now a developing church plant in the Seward neighborhood. They meet weekly for worship on Sunday mornings and this year are launching house churches to reach into apartment complexes.
2. Christ Community Church: Rugby, ND – Storefront developing church plant that is growing through Bible studies, small groups, community outreach events, and personal evangelism.
3. RiverLife Church: Brooklyn Park, MN – Multi-site campus of RiverLife Church St. Paul reaching 2nd and 3rd generation Hmong. By the time we meet for conference both campuses of RiverLife Church should be moved to accredited status.
4. Morningstar Family: Elk River, MN – House church network in Elk River, empowering leaders to be the church in their homes and then meeting for a monthly family reunion gathering to connect the groups.
5. Compassion Church: Anoka, MN – Developing church plant that is working at the intersection of people experiencing homelessness, missional church, and coffee.



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Church Multiplication D&PC 2023 Report

6. Compassion Coffee: Anoka, MN – For-profit arm of Compassion Church that has started as a coffee cart with the goal of becoming a brick-and-mortar coffee shop that provides job skills training for people experiencing homelessness.
7. One Degree Church: Mora, MN – Developing church plant publicly launched this year helping people to grow closer to Jesus one degree at a time.
8. New Life Alliance: Bena, MN – Multi-site congregation of Cass Lake Alliance Church, led by Native American site pastor reaching people on the reservation and beyond.
9. Ekklesia: Sioux Falls, SD – Missional church plant focusing on reaching un-churched and de-churched people through home groups and other small relational environments.
10. Mosaic Church: St. Paul, MN – Multi-congregational church of Zion St. Paul, this church plant is intentionally engaging, praying for, and reaching people in the Midway neighborhood.
11. The Seed Coffee Shop: Centerville, SD – Business as mission coffee shop that is providing a safe and welcoming place for the people in the community to gather and experience Jesus.
12. The Seed Community Church: Centerville, SD – Community Church that has emerged alongside the ministry of the coffee shop. This church will be moving into accredited status in the weeks after district conference.
13. Root River Community Church: Harmony, MN – Multi-site campus of Root River Community Church in Rushford, MN, reaching another small town that has little Gospel access.
14. Fullness of Christ Church: Apple Valley, MN – Amharic-speaking developing church plant reaching Ethiopians in the south metro of the Twin Cities.
15. Deaf Church: Detroit Lakes, MN – Multi-congregational church under Community Alliance Church in Detroit Lakes reaching the deaf population through ASL ministry.
16. Alliance North: Fargo, ND – This Kingdom Advancing Environment was our first to close this year. We praise God for the ways this church plant advanced the Kingdom, saw new workers raised up and sent out, and saw people healed from past church hurt.

At the time of writing this report, there are 6 more environments that are in the process of moving towards launching that are too early to report. Thank you all for continuing to give me the opportunity to serve our district in this role. I truly appreciate this district, our team at the district office, and especially all the planters that I get to work with every day.

Respectfully Submitted,

Kyle Magstadt

Associate Superintendent for Church Multiplication



NORTH CENTRAL DISTRICT OF THE C&MA

Placement & Recruitment D&PC 2023 Report

Rob Mapstone | Director of Placement and Recruitment

He told them, "The harvest is plentiful, but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field. Luke 10:2

"The workers are few" seems to be a common theme for our current landscape in the North Central District. We have churches in need of workers; communities in need of mobilized churches; and a harvest that is waiting for the Gospel. Yes, this verse is about a mobilization of all of Christ's followers, not just vocational ministers, but the lack of workers is a very real issue in our current context.

When I started this role one year ago, we had 13 churches in need of a senior pastor as well as several others looking to fill staff roles. During the year 9 senior pastor positions have been filled, but we have also added 5 more openings as the year progressed. I am very thankful for the way God has provided workers for many of the openings. He is raising up workers, but we need to recognize that there is an ongoing need for ministry personnel at a rate that we have not experienced in the past. In addition to that ever-increasing need for workers, we have also found that the pool of potential pastors has dried up considerably. There are less young people going into full-time Christian ministry; many recent graduates feel a need for further development before they are ready to step into roles; current senior pastors are entering retirement; experienced solo pastors are choosing to transition to staff roles; the pandemic and other factors have contributed to pastors of all ages struggling with burnout or leaving the profession altogether. All of this has contributed to a shrinking pool of viable candidates for open ministry positions.

The National Office updated their placement app this year to include a broader net that includes outside search engines in an attempt to broaden the pool. Unfortunately, while that has provided a few more names, it has not amounted to any viable candidates.

With all of that in mind, as I think back over this past year, I rejoice in the ways I have seen God at work. Even in a season when the amount of workers seems small in comparison to size of the need, God has provided in a variety of ways. Let me tell you a few of the stories...

- Matt Cluraghty comes to us from the residency program at Christ Community Church in Omaha. He was hired as the Senior Pastor at Milaca in January, returning to the city where he grew up and where he had served as a youth pastor with the Evangelical Free denomination. As a bonus, Matt Cluraghty also connected us with Samuel Bolt, a former student of his from the Milaca area. Samuel has gone through our accreditation process and was recently hired to serve as Associate Pastor in Wadena.
- DJ Jerome had attended Abundant Life Church in Oak Grove, MN, but had left to pursue other interests. Although he had a background in ministry, he was not currently serving in a ministry context. Someone from the leadership team connected us to DJ. He then



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Placement & Recruitment D&PC 2023 Report

went through our accreditation process DJ while going through the interview process with the leadership at Abundant Life. DJ was hired as Senior Pastor this Summer.

- Les Pahr and Mark Little Elk have stepped into senior roles at Vineland Native American Chapel in Onamia, and Cass Lake Alliance Church. Both of these have featured a pastoral transition process that has allowed the churches to continue moving forward while handing off pastoral responsibilities to new leadership from within.
- Adam Franken, the new Senior Pastor at Aberdeen Alliance Church, comes to us from the LEAD program. He was serving as a lay leader at the nearby Groton C&MA Church while teaching in the local school and wrapping up his journey toward ministry leadership with LEAD. After hearing about the opening in Aberdeen, he reached out to introduce himself and we were able to walk with him through the accreditation process and he was hired by Aberdeen at the beginning of this Summer.
- Levi Magruder was serving part-time as a worship pastor at Living Rock Church in Norwood Young America. While going through our ordination process, Levi expressed a sense of God's call toward senior pastoral ministry. Northland Alliance Church in Remer hired him just a couple of months ago.
- Both Swanville Bible Church and Onamia Alliance Church have reached back into their past, bringing back former leaders (Bruce Miller and Kevin Sahlstrom) to fill their open positions.
- Chuck Kirchoff was hired part-time to serve as a lay leader at our church in Sand Lake.

Time and again we have seen God provide the right person for the right role at the right time, but through different means. It is good to see the variety of stories in the filling of these open roles.

Along those lines, there are other churches that are still waiting.

- Cornerstone Church in Northfield, MN has had several candidates but continues to wait on God's timing for the right worker.
- Community Alliance Church in Garrison, MN just posted their opening and are accepting applicants.
- Eagan Hills Church and Christ Community of Excelsior are currently operating under intentional interim pastors.
- Community Bible Church in Grygla, Wagner Community Church, and Bible Fellowship Community in Peever are in need of workers who are willing to serve in their small, rural, part-time contexts.
- We also have two new churches, Sioux Falls and River of Life in Shoreview, that just recently opened up. Both are currently being handled by an intentional interim or other transitional leadership in preparation for their pastoral search.

My main focus this past year has been on helping churches find potential senior pastor candidates. Along the way I have lent a hand with a few of the open staff positions as well. I hope to provide more of a resource for that in the future as time allows.



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Placement & Recruitment D&PC 2023 Report

Seeing God provide over this past year has reminded me that we need him to send these workers. These lists do not reflect something that I have accomplished, but rather ways that God has worked to bring us workers. My main role is to pray and seek God for his plan for these openings.

So I want to ask you to join me in that task. Let us pray Luke 10:2 for our churches with open positions. Pray that God would continue to bring us workers from wherever he sees fit. Whether he wants to pick them out of our pews; call them from other denominations; bring them from our schools or other leadership training avenues; or raise them out of the ground. Let's ask God to send us more workers.

And as you pray, please also keep your eyes open to see the potential workers around you. As we can see from our list above, God can fulfill our request for more workers from a variety of different sources. Then as we identify people, let's call them out. Let's invite them to join us in the harvest field. And let's do so with open hands, allowing God to use them wherever he chooses, even if that is not in our current context.

Feel free to connect those future leaders with me. My role is also to walk alongside of those leaders, to help them navigate our processes, and to help them be ready for the roles God may be calling them toward.

As of the writing of this report, we have accredited nine new workers and ordained three more through our Licensing, Ordination and Consecration Committee. We are also scheduled for a round of interviews next week that will not show up on this list.

This is my first District Conference report. Thank you for the privilege of serving along with you in this harvest field. This need for workers is not something that has surprised us, nor has it surprised God. Part of our objective in the North Central District is "the development, in partnership with others, of 3,000 holistically trained, God centered, Holy Spirit filled leaders." The fulfillment of this objective is going to involve us laboring together in prayer and in identifying and training up new leaders to fill those ongoing open roles. Please join me in this endeavor.

Respectfully Submitted,

Rob Mapstone

Director of Placement and Recruitment



NORTH CENTRAL DISTRICT OF THE C&MA

Missions Mobilizer D&PC 2023 Report

Dave Manske | Missions Mobilizer

Intentional Engagement

We can celebrate! We love, know and serve the Lord Most High who is awesome! Together we participate in making Him known to all nations and peoples. So, we intentionally engage in missions.

Overall District and local church engagement with Alliance missions has been consistent — both quantitatively and qualitatively. This “buy in” is not automatic, nor a system that runs on auto-pilot in the church. It has to be continually and intentionally nurtured. Leaders need to be developed. Engagement can be seen, and measured, by looking at 5 values: building relationships with IWs; prayer; giving; sending; and promoting. (I suggest you review the [Missions Engagement Assessment Tool](#) annually.) It is also the result of God’s blessing and provision!

I’ve talked to, and seen, local missions teams and church leaders building relationships with our IWs. Sometimes, this is during an annual missions event that opens the door to deeper interaction and correspondence. Oftentimes, it is the threshold to meaningful prayer, and to staying informed, with particular IWs. A shared vision and participation in funding also grows from this intentionality to partner with an IW family or team. Sending is happening through short-term missions teams (often via Envision), and even the development and commissioning of people from our own congregations (recognition to The Bridge - Watertown SD, Hope Community Church - New Brighton MN, and The River - Chaska MN). As we participate in these ways, we take “ownership” of the global commission — taking the gospel to people like us, and unlike us, nearby and faraway.

As a step of intentional engagement, we are planning an overseas District vision trip for early 2024, with an emphasis on the development of new leaders. It will be a small group. It will be a trip with intentionality — to increase measurable missions engagement at the local level, and enrich the ministry strength of key leaders. Lord permitting, it will be an opportunity that we can offer annually as we continue towards intentional engagement.

The monthly NCD Prayer Updates are a vehicle to keep our NCD IWs in the forefront, and in the prayers, of our District family. It is also a resource laden circular to assist local missions leaders in deepening the knowledge base and information base of their local teams (TCK resources are an example). Our NCD Missions Team is continually interacting with local church leaders about the utilization, and betterment, of this circular. We are encouraged, on a regular basis, by stories and by the venues that churches intentionally utilize the Prayer Update. Thank you for your prayer engagement for our Alliance IWs around the globe! (By the way: a continually [updated list](#) of NCD IWs is available on the NCD portal for all official workers.)

Clap your hands, all you nations;
shout to God with cries of joy.

For the Lord Most High is
awesome, the great King over
all the earth.

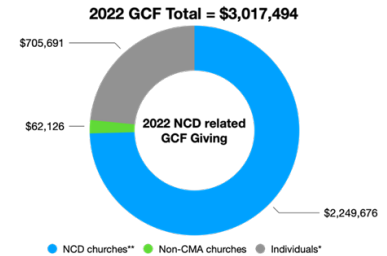
- Psalm 47:1-2



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Missions Mobilizer D&PC 2023 Report

Thank you to our churches, church leaders and friends who have generously supported Alliance missions in 2022! Last year, 29 churches surpassed their own 2021 giving totals. This year (as of August) 8 churches have already surpassed their 2022 totals! Overall, 27% of our churches gave 10% or more of their total income to Alliance missions in 2022. This is a goal (10%+) that all NCD fellowships are encouraged to consider as they engage with Alliance missions each year.



My hope in the commissioning service is not only to commission Heidi, but to celebrate “going” and hopefully plant a seed in others that God might call them to go.

- Pastor Gabe Norton
The Bridge

Sending new workers is the fruit of the local fellowship’s intentional discipleship efforts. Oftentimes, it is the “long-term fruit” of consistent vision-casting and personal discipleship. It is our District goal to send one new IW per year — which God has generously allowed us to surpass in recent years. At the C&MA Annual Council 2023, 2 singles and a family were commissioned, representing Envision, CAMA and aXcess. Continue to pray for Heidi, Faith, and for Chris and Rachel (and family) as they take their next steps as

Alliance IWs, cultural and linguistic acquisition and the building of new relationships within a new culture. Also, be in prayer for our next “sent ones” whom God is calling and preparing!

The Alliance has embarked on a “The Time is NOW” campaign...praying for 1 new IW per week; 1 new open door for Alliance missions per year; 1 new church plant per week; for One Alliance Place development; and for a total of \$100 Million next year. Our District’s current fruitfulness falls in line with these goals, but also shares in the responsibility of their realization. *Leaders, will you guide your local leaders to intentionally pray for new IWs, new open doors in Alliance missions, new church plants, our national leadership & staff, and for new giving during 2024?*

The time is now.

- one new **INTERNATIONAL WORKER (IW)** per week
- one new **OPEN DOOR FOR ALLIANCE MISSIONS** per year
- one new **U.S. CHURCH PLANT** per week
- one **ALLIANCE PLACE** by 2025
- one **HUNDRED MILLION DOLLARS** per year

Respectfully Submitted,

Dave Manske
Missions Mobilizer



NORTH CENTRAL DISTRICT OF THE C&MA

DEXCOM Secretary – D&PC 2023 Report

Tim Bubna, NCD Secretary

Since we last met in Elk River, October 3-5, 2022, here is a summary of my opportunities to serve the workers and local churches of North Central District:

Submit the minutes of the District & Prayer Conference plenary sessions.

Complete the Annual Performance Appraisal with our District Superintendent. The appraisal tool is sent to all districts by the VP for Church Ministries, and is to be completed by the end of November. The process was like other years:

- 1) Distribute the link for online assessment – this is sent to all DEXCOM members, all current NCD staff (with the exception of the DS and his wife), and selected district official workers (a different group each year). 16 forms were submitted this year – they go directly to CM, not to NCD nor to me. Thank you to all who participated.
- 2) When Terry Smith's office indicates that the forms are in, I am sent a compilation, giving the numerical totals, and observations made (I cannot see who made what remarks or marked which numbers). These I compile into a summary form; this is sent to Dan right away, and then we meet with him to go over the appraisal. This year Nate Kemper helped me with that. We met with Dan at NCD office on Nov. 30.
- 3) Dan and I sign the form, and it is submitted to the Church Ministries VP.
- 4) At the next DEXCOM meeting, Nate and I gave a summary of the appraisal tool, and of the conversation we had with the DS. As always, this was followed by a time of discussion, encouraging Dan, asking questions, and listening to his concerns.

Participate in and take minutes for all DEXCOM meetings. These were held:

December 6 at Parkside Church

April 18 at the District Office

September 5 at the District Office

We also had a few votes via email ballot, for matters that could not wait until the next scheduled meeting. These are then included in the minutes of the following meeting.

I went to NCD Office June 7 and June 27 to sign documents for the sale of properties belonging to the district. These are signed by the DS and the Secretary.

Respectfully Submitted,

Tim Bubna
District Secretary



NORTH CENTRAL DISTRICT OF THE C&MA

DEXCOM Treasurer D&PC 2023 Report

Tim Dean | District Treasurer

At the last District Conference, the audited financial statements had not been completed for the eighteen months ended December 31, 2021. The consolidated income of The North Central District and Big Sandy Camp for these eighteen months was \$2,539,533. Of this, \$262,911 was from church reversionary income. The consolidated expenses for these eighteen months totaled \$2,484,740.

The auditor gave the District an unqualified opinion as to the correctness and representation of the financial figures. He also gave no indication of going concern issues. The audit for the year ended December 31, 2022, has not been completed as of the date of this report.

I have been able to monitor the financial accounting system each month from Sioux Falls. Sarah Guptill, our operation and finance manager, continues to maintain the accounting system on a timely basis. She does well.

Thank you for allowing me to serve in the District Treasure the last few years.

Respectfully Submitted,

Tim Dean
District Treasurer



NORTH CENTRAL DISTRICT OF THE C&MA

Alliance Men D&PC 2023 Report

John Wilson | Alliance Men

Committee Members:

- John Wilson - Chair
- Chris Keeper - Secretary
- David Malone - Interim Treasurer
- Jake Wattenphul - Communications Manager
- Albert Sepulveda - Pastor Liaison
- Jeff Carpentier - Member-at-large

Committee Member Update:

Mason Schmitz has decided to step down from the committee. He felt it was time to move on after serving on the committee for 10 years. And he served as the Treasurer on the committee for 9 years. I'm grateful for all that he has contributed to the team and the ministry. May God bless him on whatever he is called to do next. The committee voted in favor of David Malone being the new Treasurer – if he accepts. He has not yet decided, but is prayerfully considering taking on the role.

Men's Retreat 2023:

The men's retreat was held at Big Sandy Camp, February 24th, 2023. This year's speaker was John Stumbo – C&MA President. His topic that weekend was on the verse 1 Corinthians 16:13. We had a total of 282 men that attended, which was another sold-out retreat.

New Ministry - "Stand"

John Wilson and Chris Keeper have been continuing the development of the new ministry called "Stand". Interestingly this ministry is based off of 1 Corinthians 16:13, which John Stumbo spoke on at Men's Retreat. This ministry facilitates what we call "Challenge Tours" which a pair of "Sparing Partners" will attempt to take on. These Challenge Tours last 8 weeks and consist of 36 "Post Challenges" that each Sparing Partner will attempt to "Stand" up to, along with the Sparing Partners coming up with their own challenges each week. We announced at Men's Retreat that we'd be running pilot tours this summer to work out the rough edges. We had a lot of interest from the men to participate in the pilot, but we ran in to some challenges in scheduling with them over the summer. We do have plans in place to be able to complete the pilot tours by the end of this year. And we plan to do a full launch of the ministry at Men's Retreat 2024.



NORTH CENTRAL DISTRICT OF THE C&MA

Alliance Men D&PC 2023 Report

Men's Ministry Resources:

We are very excited to be able to offer ministry resources to the men in our district. These resources are ones that our committee members have personal experience with, and are ready to help men in leadership utilize to grow the men in our churches. We also have made arrangements to provide some of these resources at a discount for our men. You can visit our website to see the details on what we have to offer.

<http://northcentralalliancemen.org/resources/>

Meeting with Men in Leadership at our Churches:

We remain committed to send our committee members to visit churches of men (or pastors) that reach out to our committee. Our visits consist of going to a Sunday service, then having lunch afterwards with the men in leadership. The goal is to get to know the men, and establish a connection with our committee. We want to understand the needs of our men, and to encourage and help in any way we can. With the resources that we now have, we are ready to help men who desire to get men's ministries going, but aren't sure where to start.

We have not had anyone reach out to us this year, so we did no visits. We'd like to encourage the pastors and staff at our churches to get the word out about this committee's availability to meet with men in our churches.

Respectfully Submitted,

John Wilson
Committee Chair



NORTH CENTRAL DISTRICT OF THE C&MA

Youth Ministry D&PC 2023 Report

Eric Lashbrook | District Youth Ministry

Long Obedience

2023 was a year of continued faithfulness in NCD Youth. Heath Belknap (Verndale Alliance) and Eric Lashbrook (Eagan Hills Alliance) continued the role of leading NCD Youth as the co-point people. We are excited to find ways to connect with new youth workers and support the youth ministry of the North Central District. NCD Youth is also hosting an intern from the Business Department at Crown College, Rose Thor, who will assist in social media and content creation.

Avalanche Camp

Each weekend in January and early February, hundreds of youth filled the chapel for worship and teaching before heading outside for broomball, dodgeball, and other fun winter activities. After several successful years, Big Sandy continued to offer a “Combo Camp” where middle and high school students enjoyed camp together. NCD Youth would like to extend a special thanks to Josh Jirasek for all the extra work he did this year to ensure that Avalanche Camp continued its impact in the lives of teenagers around the state.

NEXT Crown College

Our district continued the rich tradition of training leaders and student leaders through our partnership with NEXT Conference. A huge thank you goes out to Scott Wakeley, Eric Lashbrook, Jessica Fleck, Rachel Zumwalt, Jonny Olson, Brandon Rockwell, and Sue Garland for helping. We learned a lot of lessons the hard way after a difficult NEXT 2022, but we were able to put what we learned into practice. On the day of the conference, we were delighted to see the Crown Chapel nearly overflowing with students and student ministry volunteers! Plans are being made to accommodate the larger crowds for NEXT 2024!

NCD Summer Blitz

This year was our biggest Blitz ever! The district continued our longstanding partnership with Envision Twin Cities, as over 120 students from 9 district churches gathered to serve in the Twin Cities. The students worked in a variety of ministry projects and enjoyed time hanging out together at the beach. New for this year was an extended, 5-day Blitz option. With Eagan Hills Church hosting, 26 students extended their time and ran a soccer camp for immigrant and low-income kids at River of Life Church in Shoreview.

Looking Ahead

We have a lot of new youth workers in the district! NCD Youth is looking forward to connecting with each one, supporting these new ministry partners, and sustaining long-term youth ministry in each church. This will include monthly meetings, free training, youth worker retreat, and other points of connection. We are thankful that God is at work among the youth of the NCD!

Respectfully Submitted,

Eric Lashbrook

District Youth Ministry Co-Director



NORTH CENTRAL DISTRICT OF THE C&MA

Big Sandy Camp D&PC 2023 Report

Doug Parkinson | Big Sandy Camp

Two Bible verses have been a reminder this past year since our last gathering – 1) Praise the LORD, O my soul, and forget not all his benefits. Psalm 103:2 and 2) Give thanks in all circumstances, for this is God's will for you in Christ Jesus. 1 Thessalonians 5:18.

Many of you know that I was diagnosed with Chronic Lymphocytic Leukemia in November 2022. The prayers of my wife, children, grandchildren, and district family have been greatly appreciated. The Lord is doing a great work in my life as He has drawn me closer to Him in the last 8 months. I give Him thanks, praise, honor, and glory for my body's rapid response to the medication I am taking; however, most importantly, His healing power! I look forward to sharing more at Conference with you.

I continue to be honored and blessed to serve as the executive director at Big Sandy Camp.

We had a busy retreat season during the months of September and October then saw our typically quiet weeks during the last half of November through December. January through early March were busy every weekend. We are thankful for the support of the district churches of our annual winter retreats for junior, junior high, and senior high school students. We look forward each winter to these retreat weekends.

A huge praise was seeing Fisher Chapel filled last February for the annual C&MA Men's Retreat.

Transitions with staff members are a part of any organization's life. This past spring, Rhonda Wynegar joined our staff as program director. She will share some of her story with you at Conference. We have hired a new food service manager; however, he does not start until next May due to needing to complete his work agreement with the Coast Guard. We are grateful for each of these additions to our staff.

Our number of summer campers was very similar to 2022. While this is disappointing, we know that our work is cut out for us to work harder at marketing our weeks of camp and promote the ministry.

We had 25 students make first-time decisions for Christ this past summer. Attending the weekly campfires on Thursday night is an amazing time to see the students share their decisions.

We ended our summer season with three rental groups. I had the opportunity to visit with each group's leaders and confirm that decisions for Christ were made each week. We are thankful for having district pastors come during our weeks of summer camp to serve as "camp pastor". Our summer staff were encouraged and challenged by these folks each week.

My hope is to connect with as many district churches as possible that have been supporting the Camp to personally express our "thanks" to these churches. Let me know if you would like a visit on a Sunday. We are happy to come and share a report about the ministry!



NORTH CENTRAL DISTRICT OF THE C&MA

Big Sandy Camp D&PC 2023 Report

Please consider the following –

- Bald Eagle cabin is available to C&MA pastors, international workers, and church ministry leaders as a “quiet retreat” spot. The cost is only \$45 per night for 2 people - \$90 for 4 people/night - \$135 for 6 people/night.
- We have several buildings on site that would work for a small group and/or leaders retreats. Sizes from 2 to 150 work for these buildings. Give us a call to consider some options.
- Consider regular and/or additional support of the ministry of Camp. Stop by our booth at Conference to hear about “Paddle 365”. We want to continue our ministry for the years ahead. We need your help to do this!

On behalf of Randy, Josh, Rhonda, and myself – thank you for your support of Camp. We are looking forward with anticipation to what our Lord will do in the future here at Camp.

Stop by our booth for a gift and prayer reminder for the ministry.

Respectfully Submitted,

Doug Parkinson
BSC Executive Director



NORTH CENTRAL DISTRICT OF THE C&MA

Oylen Bible Camp D&PC 2023 Report

Kim Hopperton | Oylen Bible Camp

During the past year I have been reminded daily that God answers prayer. I continue to be honored and blessed to serve as the director here at Oylen Bible Camp. Our prayers for camp and the campers have been to be able to connect with each camper and have good staff/camper ratios.

Oylen 2023 had 19 campers and 10 staff. The food was amazing thanks to the hard work of Anita Moench and Ruth Johnson and Nick Johnson (who kept the dishes/dining hall clean). I am in awe as I see the body of Christ at work in every area of camp, from Robert Sibert who insures we have fresh clean water, to counselors (Shannon, Sehra, Suzee, Chase, Corey), craft room, Rec Center & Canteen (Levi), Canoe Trip (Jorgan) Games (Chase, Corey Korey), did I mention good food? to Uncle Ken Teeters, Shannon Tibbetts, Zoey Harshbarger who spend their gifts in Chapel for class time, music, missionary hour and nightly services.

We had students make their way to the front for prayer each night and were honored to see God touch and heal hearts. Attending the nightly campfires is an amazing time to see the students share their decisions and how God has touched their lives.

Please consider the following –

- sponsoring a kid for camp 2024
- repairs for upkeep
- prayers for health and safety of staff and campers through 2023-2024.

Respectfully Submitted,

Kim Hopperton

Camp Director

oylenbiblecamp@gmail.com

LN#	Revenue				
	Account Description	2022 budget	2023 budget	2024 budget	% change
1	Church Contributions	750,000.00	750,000.00	800,000.00	
2	Grants	15,000.00	10,000.00	0.00	
3	Registration/Fee Income	3,000.00	3,000.00	3,000.00	
4	Investment Income	15,000.00	15,000.00	15,000.00	
5	Contract for Deed Income - Watertown SD	4,228.00	4,228.00	0.00	
6	Rental Payments on Mpls Property	2,400.00	42,000.00	42,000.00	
7	Rental Payments on Sisseton SD Property	6,000.00	6,000.00	0.00	
8	REVENUE TOTAL	795,628.00	830,228.00	860,000.00	3.6%
	Expenses				
	Account Description	2022 budget	2023 budget	2024 budget	
	PERSONNEL				
9	Salaries	243,040.08	303,101.00	306,597.63	
10	Staff Retirement Benefits	8,786.75	10,236.99	9,891.62	
11	Housing	124,800.00	76,800.00	126,380.00	
12	FICA/SECA	33,246.03	33,786.30	34,639.02	
13	Insurance - Staff	124,128.00	132,997.00	132,111.17	
15	Workers Comp Insurance & Prof Development	7,500.00	7,550.00	7,000.00	
16	PERSONNEL GRAND TOTAL	541,500.86	564,471.29	616,619.44	9.2%
	BUILDING & OPERATIONS				
17	Meals - Staff	1,000.00	1,000.00	1,000.00	
18	Communication	11,800.00	13,800.00	12,500.00	
19	Postage	1,500.00	1,500.00	1,500.00	
20	Office Supplies	10,000.00	10,000.00	10,000.00	
21	Equipment Lease	3,000.00	3,000.00	3,000.00	
22	Small Equipment Purchases	1,000.00	1,000.00	1,000.00	
23	Annual Technology Replenishment	0.00	10,000.00	10,000.00	
24	Equipment Repair/Maintenance	8,000.00	8,000.00	1,000.00	
25	Insurance - Multi Peril	24,000.00	28,000.00	28,000.00	
26	Printing Expense	1,000.00	1,000.00	1,000.00	
27	Legal Fees	4,800.00	4,800.00	4,800.00	
28	Auditing Fees	20,000.00	20,000.00	20,000.00	
29	Non Equipment Leases	2,000.00	2,000.00	2,000.00	
30	Accounting Services (payroll processing fees)	0.00	0.00	700.00	
31	IT Services	20,000.00	20,000.00	20,000.00	
32	Bank Service Charges	3,000.00	2,000.00	2,000.00	
33	Property Tax Expense	3,700.00	3,700.00	3,700.00	
34	Utilities Expense	8,000.00	8,000.00	8,000.00	
35	Building Repairs/Maintenance	20,000.00	25,000.00	25,000.00	
36	Software Licenses Purchased	3,000.00	3,000.00	3,000.00	
	OPS/FIN EXPENSE				
37	Communication	1,200.00	1,200.00	1,200.00	
38	Mileage Reimbursement	0.00	250.00	250.00	
39	BUILDING & OPERATIONS GRAND TOTAL	147,000.00	167,250.00	159,650.00	-4.5%
	PROPERTY HOLDINGS				
40	Interest Payments Property Purchases (Vineland)	15,000.00	15,000.00	15,000.00	
41	57th & Nicollet Interest Expense	15,000.00	15,000.00	15,000.00	
42	Property Tax Expense (St. Paul Church)	600.00	600.00	0.00	
43	Building Repairs/Maintenance (St. Paul Church)	2,000.00	2,000.00	2,000.00	

44	Property Tax Expense (Mpls Zion Church & House)	600.00	600.00	300.00	
45	Utilities Expense (Mpls Zion Church & House)	5,000.00	5,000.00	5,000.00	
46	Building Repairs/Maintenance (Mpls Zion Church & House)	3,000.00	3,000.00	3,000.00	
47	Property Tax Expense (Mpls ECWC Church)	600.00	600.00	500.00	
48	Utilities Expense (Mpls ECWC Church)	2,000.00	2,000.00	2,000.00	
49	Property Holdings Expense (Brooklyn Park Church)	5,000.00	5,000.00	10,000.00	
50	Utilities Expense (reversionary property)	8,000.00	8,000.00	8,000.00	
51	Building Repairs/Maintenance (reversionary property)	5,000.00	5,000.00	5,000.00	
52	Property Holdings Expense (reversionary property)	4,300.00	4,300.00	4,300.00	
53	Property Holdings Expense (Pine River Church)	1,500.00	1,500.00	0.00	
54	Utilities Expense (Dunseith Church & House)	5,000.00	5,000.00	0.00	
55	Property Holdings Expense (Dunseith Church & House)	1,200.00	1,200.00	0.00	
56	PROPERTY HOLDINGS GRAND TOTAL	73,800.00	73,800.00	70,100.00	-5.0%
	DISTRICT MINISTRIES				
57	Vehicle Expense	2,500.00	2,500.00	2,500.00	
58	Travel/Lodging	4,000.00	4,000.00	4,000.00	
59	Mileage Reimbursement	1,000.00	1,000.00	1,000.00	
60	General Council	0.00	10,000.00	0.00	
61	District Executive Committee	5,000.00	5,000.00	5,000.00	
62	Licensing, Ordination and Consecration Council	3,500.00	3,500.00	2,000.00	
63	Worker Development	5,000.00	5,000.00	5,000.00	
64	Resources/Materials (SDI)	6,000.00	6,000.00	6,000.00	
65	Miscellaneous Projects	2,000.00	2,000.00	2,000.00	
66	New Worker Orientation Expense	1,000.00	1,000.00	1,000.00	
67	Crown College Scholarship Funding	10,000.00	10,000.00	5,000.00	
68	LEAD Scholarships	5,000.00	5,000.00	5,700.00	
69	Memberships & Subscriptions	500.00	500.00	500.00	
70	Transition Fees (SIMA, Vital Church)	0.00	36,000.00	0.00	
71	Encouragement & Acknowledgements Fund	500.00	500.00	500.00	
72	Demographic Research	1,000.00	1,000.00	0.00	
73	D&PC - Conference Expense	8,000.00	8,000.00	8,000.00	
74	Youth Ministry	10,600.00	10,600.00	10,600.00	
	DS MINISTRY EXPENSE				
75	Meals - Guests	2,000.00	2,000.00	2,000.00	
76	Meals	3,000.00	3,000.00	3,000.00	
77	Vehicle Expense	9,500.00	9,500.00	9,500.00	
78	Vehicle Insurance	1,300.00	1,300.00	1,300.00	
79	Travel/Lodging	6,000.00	6,000.00	6,000.00	
80	Miscellaneous Projects	1,000.00	1,000.00	1,000.00	
	DEV SERV MINISTRY EXPENSE				
81	Licensing, Ordination and Consecration Council	500.00	500.00	500.00	
82	Miscellaneous Projects	1,000.00	1,000.00	1,000.00	
83	Ministry to Pastor's Wives	1,000.00	1,000.00	1,000.00	
84	DISTRICT MINISTRIES GRAND TOTAL	90,900.00	136,900.00	84,100.00	-38.6%
	PLACEMENT & LEADERSHIP DEVELOPMENT				
85	Training Expense	7,000.00	7,000.00	7,000.00	
86	Assessments (PEAK)	3,500.00	3,500.00	3,500.00	
87	Redevelopment	20,000.00	0.00	0.00	
88	Meals - Guests	2,000.00	0.00	0.00	
89	Placement Meals	2,000.00	2,000.00	750.00	
90	Communication	1,000.00	1,000.00	0.00	
91	Office Supplies	500.00	500.00	250.00	
92	Vehicle Expense	7,500.00	7,500.00	7,500.00	
93	Vehicle Insurance	1,000.00	1,000.00	1,500.00	

94	Travel/Lodging	6,000.00	3,000.00	500.00	
95	CHURCH HEALTH GRAND TOTAL	50,500.00	25,500.00	21,000.00	-17.6%
	CHURCH MULTIPLICATION MINISTRY				
96	Relocation Expense	5,000.00	5,000.00	5,000.00	
97	Legal Fees	200.00	200.00	200.00	
98	Meals - Guests	2,500.00	2,500.00	2,500.00	
99	Meals	2,500.00	2,500.00	2,500.00	
100	Communication	1,000.00	1,000.00	1,000.00	
101	Office Supplies	500.00	500.00	500.00	
102	Vehicle Expense	6,000.00	6,000.00	6,000.00	
103	Vehicle Insurance	1,300.00	1,300.00	1,300.00	
104	Travel/Lodging	10,000.00	10,000.00	10,000.00	
105	Resources/Materials	2,250.00	2,250.00	2,250.00	
106	Training Expense	2,000.00	2,000.00	2,000.00	
107	Worker Development	3,000.00	3,000.00	3,000.00	
108	Consultant Expenses	2,500.00	2,500.00	2,500.00	
109	Seminars	3,000.00	3,000.00	3,000.00	
110	Training Expense	3,000.00	3,000.00	3,000.00	
111	Training Expense (BASICS)	8,000.00	8,000.00	8,000.00	
112	Assessments (Church Planters)	6,000.00	6,000.00	6,000.00	
113	CH MULTIP MINISTRY SUBTOTAL	58,750.00	58,750.00	58,750.00	0.0%
	CHURCH MULTIPLICATION SUPPLEMENTS				
114	Worthington MN - Supplement	7,500.00	0.00	0.00	
115	Minneapolis MN - Zion	21,000.00	12,000.00	3,000.00	
116	Saint Paul MN - Zion Multicultural (Mosaic)	12,000.00	17,000.00	17,000.00	
117	Rugby ND Supplement - Christ Community Church			10,000.00	
118	Sioux Falls SD - Supplement - Ekklesia	11,000.00	14,000.00	10,000.00	
119	N Saint Paul & Brooklyn Park MN - RiverLife Church	20,000.00	0.00	0.00	
120	Fargo ND - Supplement - Alliance North	5,000.00	15,000.00	0.00	
121	Bemidji MN - Greenhouse Supplement Grant	5,000.00	0.00	0.00	
122	Mora MN Supplement - One Degree	30,000.00	25,000.00	15,000.00	
123	Anoka MN Supplement - Compassion	30,000.00	24,000.00	24,000.00	
124	Apple Valley MN Supplement - Fullness of Christ			12,000.00	
125	The Alliance Twin Cities Ecosystem Expenses		3,000.00	3,000.00	
126	Deaf Ministries Expenses			13,000.00	
127	3-5 New Environments	60,000.00	60,000.00	60,000.00	
128	CH MULTIP SUPPLEMENTS SUBTOTAL	201,500.00	170,000.00	167,000.00	-1.8%
129	CHURCH MULTIPLICATION GRAND TOTAL	260,250.00	228,750.00	225,750.00	-1.3%
	MISSIONS				
130	Sponsored Missions Trip	5,000.00	5,000.00	9,000.00	
131	Meals	250.00	250.00	250.00	
132	Travel/Lodging	2,250.00	2,250.00	2,250.00	
133	Miscellaneous Projects	4,500.00	4,500.00	0.00	
134	MISSIONS GRAND TOTAL	12,000.00	12,000.00	11,500.00	-4.2%
135	EXPENSE TOTAL	1,175,950.86	1,208,671.29	1,188,719.44	-1.7%
136		(380,322.86)	(378,443.29)	(328,719.44)	-13.1%



NORTH CENTRAL DISTRICT OF THE C&MA

D&PC 2023 Proposed Bylaw Change

Amendments to Bylaws:

Any proposed amendments to the bylaws shall be referred to the proper committee before being submitted to the District Conference for adoption. These bylaws may be amended by a two-thirds vote at any regular business session of the District Conference.

Amendments to Regulations:

Regulations give directives for the procedures and/or operations set by the bylaws and are no less mandatory than bylaws. Any proposed amendments to the regulations shall be referred through the Committee on Bylaws before being submitted to the District Conference for adoption. These regulations may be amended by a majority vote at any regular business session of District Conference.

Suggested Bylaw & Regulation Changes:

To avoid duplicate work by district staff and conference committees, the suggestion was made and approved by the DEXCOM and referred to the Committee on Bylaws and Regulations to:

Eliminate the Committee on Current Reports and the Committee on Memorials and Resolutions for District Conference.

Current Bylaws:

III.b Committee on Current Reports

This committee shall be composed of fourteen members including the Chairman, Vice-Chairman, and Secretary. These three officers shall be elected at the Conference preceding their service. The Chairman and Vice-Chairman must have served in The Christian and Missionary Alliance for at least three years and in the North Central District for at least two years. The remaining members shall be appointed by the DEXCOM. This committee shall review the following reports: President's Report, all reports on district ministries, and any other reports assigned to it by the Chairman of Conference. This committee shall reduce the reports to the most significant issues, which will then be presented to Conference.

III.c Committee on Memorials and Resolutions

This committee shall consist of no fewer than five members who shall prepare such resolutions of appreciation and such memorials as may be appropriate or be requested by Conference.

Proposed Bylaws:

~~III.b Committee on Current Reports~~

~~This committee shall be composed of fourteen members including the Chairman, Vice-Chairman, and Secretary. These three officers shall be elected at the Conference~~



NORTH CENTRAL DISTRICT OF THE C&MA

D&PC 2023 Proposed Bylaw Change

~~preceding their service. The Chairman and Vice-Chairman must have served in The Christian and Missionary Alliance for at least three years and in the North Central District for at least two years. The remaining members shall be appointed by the DEXCOM. This committee shall review the following reports: President's Report, all reports on district ministries, and any other reports assigned to it by the Chairman of Conference. This committee shall reduce the reports to the most significant issues, which will then be presented to Conference.~~

~~III.c — Committee on Memorials and Resolutions~~

~~This committee shall consist of no fewer than five members who shall prepare such resolutions of appreciation and such memorials as may be appropriate or be requested by Conference.~~

Current Regulation:

Conference Procedures

- II. The report of the Memorials and Resolutions Committee shall date from Conference to Conference.*

Proposed Regulation:

Conference Procedures

- ~~*II. The report of the Memorials and Resolutions Committee shall date from Conference to Conference.*~~